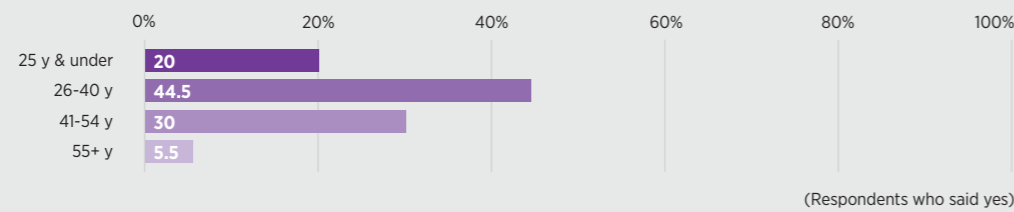
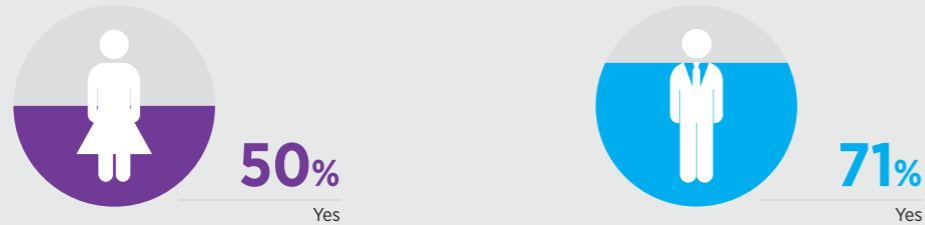


COUNTRY REPORT

BELGIUM

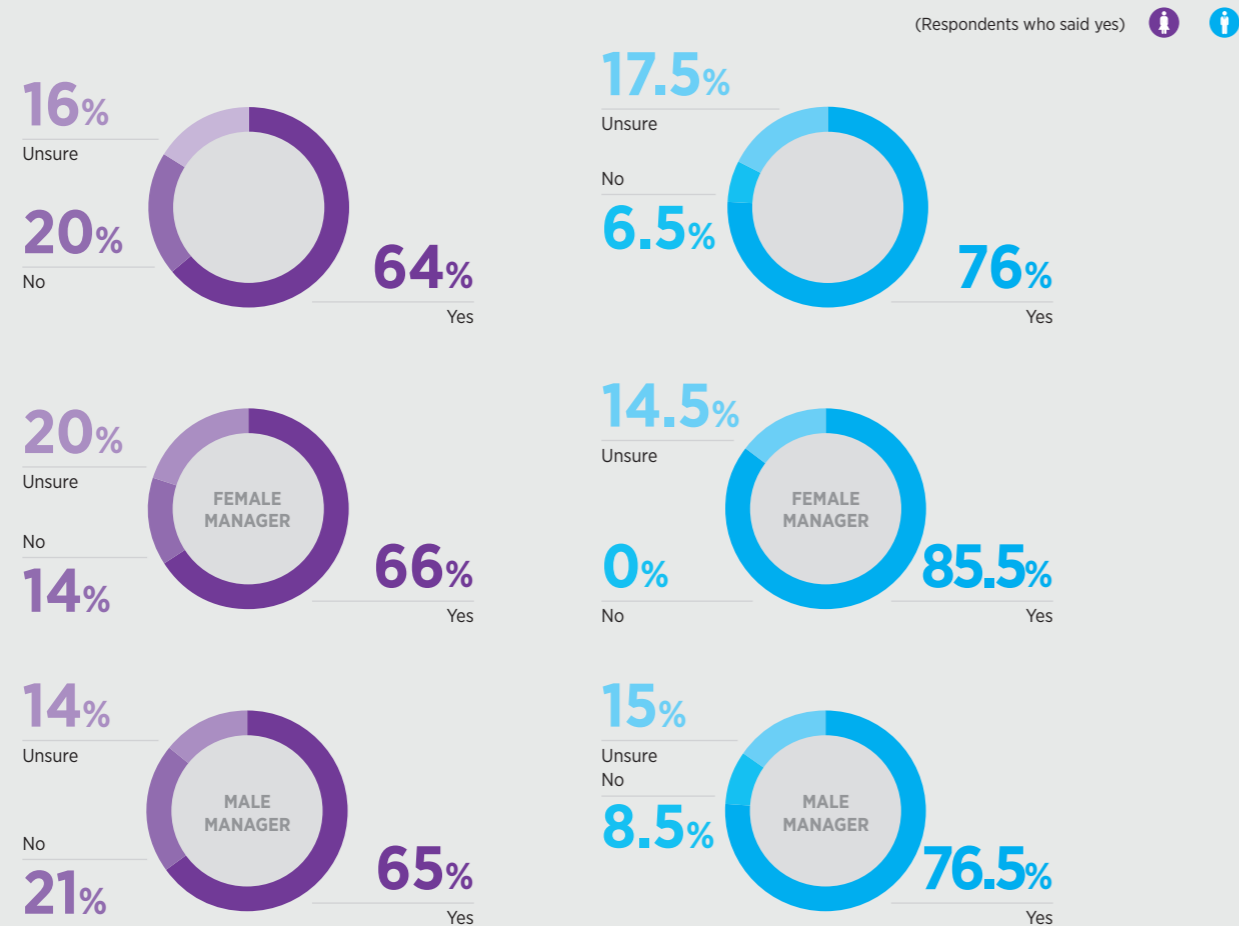
Ambition

Do you aspire to reach a top leadership position in your career?



Career opportunities

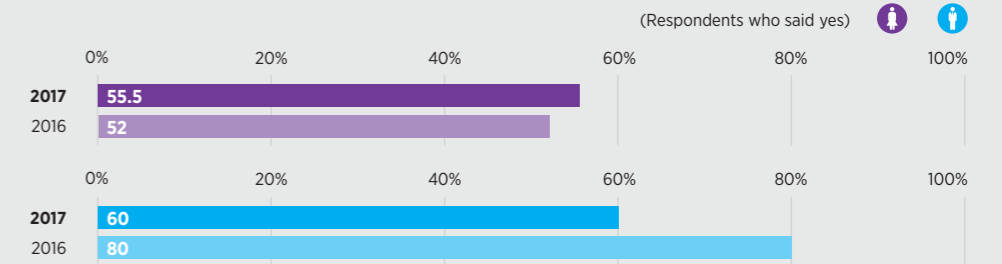
Do you think the same career opportunities are open to equally capable colleagues regardless of gender?



Equal pay

Do you think you and your equally capable colleagues are paid/rewarded in an equal manner regardless of gender?

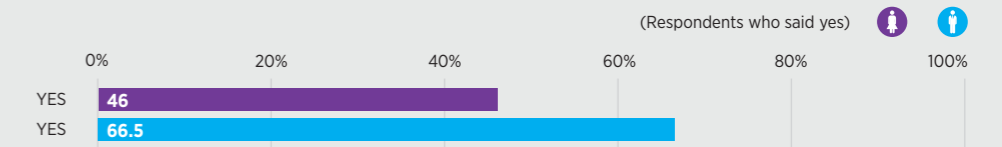
71% of all respondents in Belgium said yes



Flexwork

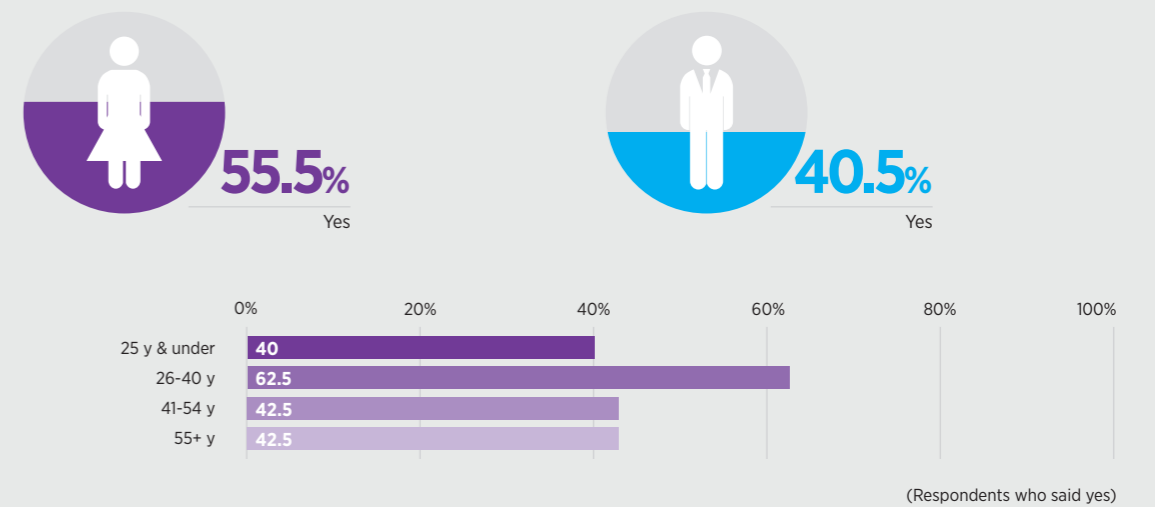
Is a flexible working option available to you in your organization?

67% of respondents believe flexwork has positive effects on the representation of women in top leadership positions



Parental leave

Do you think the duration of parental leave for fathers should be made equal to the duration of parental leave for mothers?



Self promotion

Do you feel you have the opportunity in your current role to sufficiently promote yourself and communicate your ambitions?

