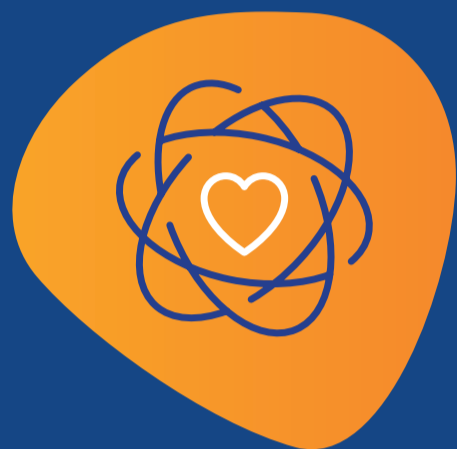


OUR VALUES

VISION

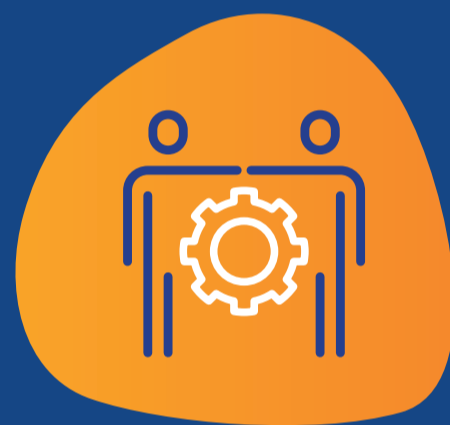
We believe it is the responsibility of each generation to leave its children a healthier planet. To this end we build sustainable relationships with our partners and foster the innovative and can-do mentality of our employees. Together we aspire to have a positive social, economic and environmental impact in all that we do.



CORE Values

Collaboration, Ownership, Reliability and Entrepreneurship

Our CORE values reflect who we are, what we do and what we aspire to be. We expect our employees to act with integrity, live our values, and be the best version of themselves today in order to leave the world a better place tomorrow.



Collaboration

We can only succeed when we work together with all stakeholders. Sustained, responsible and safe growth is achieved by maintaining an open and transparent culture where anyone can contribute. Whether you work for us or with us, or live in one of our communities; your contribution can make a difference too.



Ownership

We give our employees the training, skills, resources, authority and opportunity to embrace ownership and be accountable for the outcomes of their decisions and actions. We believe this instils a problem-solving attitude and allows us to manage threats and opportunities responsibly.



Reliability

Success is based on trust and reliability. At KONINGS we believe: **say what you do and do what you say**. This allows us to responsibly meet our expectations and those of all our stakeholders.



Entrepreneurship

We believe in the power of entrepreneurship to identify new opportunities, continually improve what we do and to manage risks. Our employees are encouraged to have an open mind and bring new ideas to the table and apply our Management of Change process to bring their ideas to fruition.