



AIT Engineer

WHO WE ARE

Veoware Space is a satellite equipment supplier for international companies. Our proprietary technology enables satellites, launch vehicles, space cargo and future moon/mars landers to become 10x more effective than what is currently available.

Located in Leuven, Veoware offers a young, positive and encouraging environment where you can professionally and personally grow, alongside colleagues that can help you to broaden your mind and expertise to become the best version of yourself.

WHO WE HIRE

We hire people who are not averse to taking risks – we do not hold back our employees in any way when those risky initiatives fail. We don't hire people for a specific task, and we are not hemmed in by role definition or organizational structure.

Our team members are encouraged to test their own ideas. We are looking for people who don't keep quiet when they disagree with something, people who get bored easily and need to discover and learn a lot. We aim at hiring people who are multidimensional, combining technical depth with business savvy and creative flair.

WHAT YOU WILL DO

- You will be part of the operations team producing and testing the inhouse developed technology, mainly in a cleanroom environment.
- You will be responsible for preparing, conducting and reporting environmental tests including vibration, shock and thermal vacuum.
- You will work closely together with the R&D and Quality teams to improve the product and the processes of the AIT.
- You will assist in writing the processes to streamline the production.
- You will optimize the existing production processes with a focus on quality.

MUST HAVE

- Engineering degree (BSc/MSc) in aerospace, mechanical, electromechanical, or a closely related discipline.
- Interest on hands-on work (preparing setups, assembling systems, testing of systems).
- You are a team player who likes to work in an interdisciplinary collaborative environment (mechanical, software, control, electronical). You have a sense for initiative and responsibility combined with a solution-oriented mindset, along with good organization skills.
- Experience on drafting, reviewing clear work instructions and production/test procedures that others can follow without ambiguity.
- Proven Python skills to write, debug, and maintain test automation scripts and data-processing tools.
- You must be fluent in English.

DESIRED

- +2 Years of experience
- Practical experience with environmental test equipment: shakers, shock tables, thermal vacuum chambers, DAQ systems, accelerometers and other instrumentation
- Solid understanding of production processes for precision mechanisms, ability to identify and implement improvements using structured methods (root-cause analysis, CAPA).
- Experience with industry standards (ECSS, IPC).
- Basic understanding of Dutch and/or French is a plus.

Apply here:
tom.duchesne@veowarespace.com



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WHAT YOU WILL DO

- You will be part of the operations team producing and testing the inhouse developed technology.
- You will be responsible for the assembly of space mechanisms.
- You will own the maintenance of the infrastructure, such as the Thermal Vacuum chamber, Cleanroom, etc.
- You will assist the R&D department in assembling custom-made high-quality equipment.
- You will optimize the existing production processes with a focus on quality.

MUST HAVE

- You must have 3 years of experience in a space, aerospace, defense manufacturing or another relevant environment.
- You must like hands-on work (preparing setups, assembling systems, testing of systems) and you are organized in following/writing procedures.
- You are a team player who likes to work in an interdisciplinary environment with other departments (mechanical, software, control, electronical). You have a sense for initiative and responsibility combined with a solution-oriented and open mindset.
- You have rigorous documentation discipline: completing travelers/work orders, raising non-conformances, and keeping calibration and traceability records to aerospace standards.
- You have interest to own lab upkeep as a core responsibility: calibration scheduling, routine maintenance, consumables tracking, and keeping test benches audit-ready.
- You must be fluent in English.

DESIRED

- Formal certification in soldering/harness work (IPC-A-610, J-STD-001) or ESD handling.
- Working knowledge of 3D CAD (e.g., SolidWorks) to read models and make minor fixture-level modifications.
- Experience with industry standards (ECSS).
- Basic understanding of Dutch and/or French is a plus.

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AIT Technician

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